



Announcement of Plubplawittayakom School

**Subject: The policy of not accepting gifts or gratuities in the performance of duties.
(No Gift Policy)**

Plubplawittayakom School recognizes the importance of upholding good governance in its administration and adopting honesty as a core value in the execution of duties. Therefore, it is committed to implementing its activities based on principles of morality and transparency. In addition, the personnel participate in supporting a culture of integrity and honesty in their duty to build trust, confidence, and reliability among the community, parents, students, and service recipients.

To demonstrate a commitment to combating all forms of corruption and to foster a culture of integrity and honesty in the performance of duties, Plubplawittayakom School hereby announces a "No Gift Policy" that it is an institution where all personnel do not accept and offer any gifts or gratuities in the performance of their duties, whether before, during, or after their duties. This is to avoid actions that could affect discretion or decision-making in the performance of duties, which could lead to discrimination or conflicts of interest, and to prevent corruption and misconduct.

Accordingly, this announcement has been made with the purpose of general acknowledgment and shall be strictly adhered to by all personnel of the organization.

Announcement made on May 16th, 2024

(Mr. Narin Nomrawee)

School director

Plubplawittayakom School